

## STATE OF ILLINOIS OFFICE OF THE AUDITOR GENERAL

Frank J. Mautino, Auditor General

## SUMMARY REPORT DIGEST

### NORTHEASTERN ILLINOIS UNIVERSITY

Financial Audit

For the Year Ended June 30, 2020

Release Date: May 25, 2021

| FINDINGS THIS AUDIT: 3 |     |               |              | AGING SCHEDULE OF REPEATED FINDINGS |            |            |            |  |
|------------------------|-----|---------------|--------------|-------------------------------------|------------|------------|------------|--|
|                        | New | <u>Repeat</u> | <u>Total</u> | <b>Repeated Since</b>               | Category 1 | Category 2 | Category 3 |  |
| Category 1:            | 1   | 0             | 1            |                                     |            | •          |            |  |
| Category 2:            | 2   | 0             | 2            |                                     |            |            |            |  |
| Category 3:            | 0   | 0             | 0            | No Repeat Findings                  |            |            |            |  |
| TOTAL                  | 2   | 0             | 3            |                                     |            |            |            |  |
|                        |     |               |              |                                     |            |            |            |  |
| FINDINGS LAST AUDIT: 0 |     |               |              |                                     |            |            |            |  |

#### **INTRODUCTION**

This digest covers the Northeastern Illinois University's (University) Financial Audit as of and for the year ended June 30, 2020. A separate digest covering the University's Compliance Examination (including the Single Audit) for the year ended June 30, 2020 will be released under a separate cover.

#### **SYNOPSIS**

• (20-01) The University did not have adequate internal control over reporting its census data and did not have a reconciliation process to provide assurance census data submitted to its pension and other postemployment benefits was complete and accurate.

Category 1: Findings that are material weaknesses in internal control and/or a qualification on compliance with State laws and regulations (material noncompliance).
Category 2: Findings that are significant deficiencies in internal control and noncompliance with State laws and regulations.
Category 3: Findings that have no internal control issues but are in noncompliance with State laws and regulations.

#### NORTHEASTERN ILLINOIS UNIVERSITY FINANCIAL AUDIT For the Year Ended June 30, 2020

| \$ 64,448,295<br>21,956,447<br>178,237,114<br>1,785,503<br>1,014,234<br>2,617,250<br>270,058,843 | 16<br>183<br>1   | ,210,059<br>,549,979<br>,798,482<br>,984,862          |
|--|--|---|
| 21,956,447<br>178,237,114<br>1,785,503<br>1,014,234<br>2,617,250                                 | 16<br>183<br>1   | ,549,979<br>,798,482                                  |
| 21,956,447<br>178,237,114<br>1,785,503<br>1,014,234<br>2,617,250                                 | 16<br>183<br>1   | ,549,979<br>,798,482                                  |
| 178,237,114<br>1,785,503<br>1,014,234<br>2,617,250   | 183<br>1<br>1  | ,798,482  |
| 1,785,503<br>1,014,234<br>2,617,250  | 1  |   |
| 1,014,234<br>2,617,250   | 1  | / /   |
| 2,617,250  |  | 981,867   |
| 270,058,843  |  | ,120,061  |
|  | 268  | ,645,310  |
|  |  |   |
| 8,879,847  | 8  | ,756,048  |
| 1,445,435  |  | ,586,695  |
| 6,625,556  |  | ,199,340  |
|  |  | ,359,924  |
|  |  | ,776,847  |
|  |  | ,289,053  |
|  |  | 508,199   |
|  | 30   | ,705,499  |
| 4,130,164  |  | ,985,311  |
| 142,842,898  | 143  | ,166,916  |
|  |  |   |
| 103,289,616  | 106  | ,184,937  |
| 7,586,879  | 8  | ,787,344  |
| 16,339,450   |  | ,506,113  |
| \$ 127,215,945   | \$ 125   | ,478,394  |
| 2020   | 2019   | )   |
|  |  |   |
| \$ 46,023,206  | \$ 47  | ,566,399  |
| 35,566,900   |  | ,873,200  |
| 32,299,526   | 31   | ,846,611  |
| 58,919,232   | 51   | ,803,721  |
| 780,767  |  | 937,385   |
| 1,733,222  | 2  | ,609,726  |
| 3,820,569  | 4  | ,094,276  |
| 179,143,422  | 172  | ,731,318  |
|  |  |   |
| 81,570,022   |  | ,405,673  |
| 13,729,208   |  | ,032,571  |
| 9,570,761  | 8  | ,866,399  |
| 12,717,099   | 12   | ,382,743  |
| 18,074,252   | 17   | ,405,790  |
| 8,942,680  | 6  | ,471,304  |
| 6,607,983  | 6  | ,686,704  |
| 26,193,866   | 24   | ,755,662  |
| 177,405,871  | 170  | ,006,846  |
| \$ 1,737,551   | \$ 2   | ,724,472  |
|  |  |   |
|  |  |   |
|  | 142,842,898         103,289,616         7,586,879         16,339,450         \$ 127,215,945         2020         \$ 46,023,206         35,566,900         32,299,526         58,919,232         780,767         1,733,222         3,820,569         179,143,422         81,570,022         13,729,208         9,570,761         12,717,099         18,074,252         8,942,680         6,607,983         26,193,866         177,405,871 | $\begin{array}{c ccccccccccccccccccccccccccccccccccc$ |

#### FINDINGS, CONCLUSIONS, AND RECOMMENDATIONS

# INADEQUATE INTERNAL CONTROLS OVER CENSUS DATA

The University did not have adequate internal control over reporting its census data and did not have a reconciliation process to provide assurance census data submitted to its pension and other postemployment benefits was complete and accurate.

During testing, some of the more significant issues we noted included the following:

- The University had not performed an initial complete reconciliation of its census data recorded by SURS and CMS to its internal records to establish a base year of complete and accurate census data.
- We performed an analysis of transactions reported by the University to SURS during the census data accumulation period throughout Fiscal Year 2018, noting four of seven (57%) employees with a return from a leave of absence had the end date of the leave of absence untimely reported to SURS by the University. SURS determined the total potential impact to each of these employees' total service credit was it could be off by one-half to 6 years.
- As of the end of the census data accumulation year on June 30, 2018, we identified eight employees where each employee's associated termination or rehire date(s) had been untimely reported to SURS. SURS determined these errors resulted in the employees being misclassified between the active, retired, and inactive member categories within SURS. The total potential impact to each former employee's total service credit was it could be off between 0.0 and 1.75 years (Finding 1, pages 74-78)

We recommended the University implement controls to ensure census data events are timely and accurately reported to SURS and CMS. Further, we recommended the University work with SURS and CMS to develop an annual reconciliation process of its active members' census data from its underlying records to a report from each plan of census data submitted to the plan's actuary.

University officials agreed with our recommendation.

University did not perform an initial reconciliation of its census data

Four of seven (57%) employees had the end date of a leave of absence untimely reported

Eight employees' termination or rehire date(s) were untimely reported

University officials agreed

#### **OTHER FINDINGS**

The remaining findings pertain to weaknesses in computer security and lack of adequate controls over review of service providers. We will review the University's progress towards the implementation of our recommendations in our next financial audit.

#### AUDITOR'S OPINION(S)

The auditors stated the financial statements of the University as of and for the year ended June 30, 2020, are fairly stated in all material respects.

This financial audit was conducted by Roth & Co. LLP.

#### SIGNED ORIGINAL ON FILE

JANE CLARK Division Director

This report is transmitted in accordance with Section 3-14 of the Illinois State Auditing Act.

#### SIGNED ORIGINAL ON FILE

FRANK J. MAUTINO Auditor General

FJM:JGR